SOCIAL FABRIC PRESENTS

# The Feast

*The menu for the day*

ONE FULL DAY · IN PERSON

APPETIZER

## You, in the System

It begins with you. We go wide: how you see yourself, each other, and the system you share. What you bring into the room, what signals are emerging, and where you are headed together.

### Pause + Reflect

A deliberate pause, long enough to hear what is happening beneath the surface. The room settles before the real work begins.

### Naming the Moment

What threshold is your team standing at? We name what is ending, what is beginning, and the path to shared clarity.

### What's Alive

An honest read of what is competing for attention right now, so the room we build fits the team that walks through the door.

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MAIN COURSE

## The Relational Work

The heart of the day. Tensions named and worked through, and practices the team keeps long after the table is cleared.

### Candid Conversation

The conditions for honest dialogue, where conflict becomes information and tension gets used, not managed around.

### Work Design

Making the invisible visible. We map how great work actually gets done here and redesign it around people and purpose.

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DESSERT

## Reflection + Harvest

Making sense of the day together: what shifted, what is alive, what travels back with you. We close by naming what has changed and the action we will take.

À LA CARTE

### The Team Jam

*3 hours · leaders and their team*

Three focused hours with a leader and their team, on a single theme from the menu. A lighter way to taste the work before the Feast.

FROM OUR KITCHEN

# What makes it ours

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| I. | The environment is scored | Every part of the day is designed for the emotional arc, from the room to the pacing of each course. |
| II. | The room moves | Nobody sits in one seat all day. We shift bodies, pairings and perspectives as the work deepens. |
| III. | The relationship is the client | We serve the connections between people, not any one person or agenda. |
| IV. | We go live | Real tensions, worked through in the room. No case studies, no role play. |
| V. | A behavioural artefact | The team leaves with a living agreement for how they work together, built by them. |

ENTRY POINT

## The RQ Audit

Before the day, we hold 1:1 conversations with each person at the table. It tells us what is really going on, so we can score the day for this team and no other.

WHO IT'S FOR

## Teams at a threshold

Leaders and teams who sense the old ways of working no longer fit. New leadership, a reorg, rapid growth, or a team that has stopped saying what it thinks.

> *"What a great approach to new ways of working. There's a level of engagement that opened everything up."* — THE GUARDIAN

> *"Works collaboratively to inspire creativity & innovation. An absolute thrill to learn from."* — GOOGLE



YOUR HOST

**Jonas Altman.** PCC coach for thirteen years, 14,249 candid conversations since 2013, and author of the best-seller *Shapers*.

Reserve your table

BOOK A CALL